

Code of Conduct

City and County of Broomfield

Facilities and Programs

Code of Conduct:

Appropriate behavior is expected in all programs and recreation facilities. Individuals are expected to behave in a way that will not harm another person physically, mentally, or emotionally. A participant may be asked to withdraw from a class, program, or to leave a facility if behavior does not comply with program and/or facility standards.

The following behavior is unacceptable for all patrons or spectators:

- Pushing, touching, striking (with a body part, object, or sports equipment, ie bat, ball, glove), threatening (verbally, physically, or electronically) another patron, contractor, or staff member.
- Profanity, excessive rough housing, vandalism are prohibited.
- Refusal to abide by staff's decisions, including dissent and verbal abuse directed toward staff.
- Use of alcoholic beverages, illegal drugs or tobacco while at a CCOB Recreation Facility or Program
- Use of the facility without proper payment of admissions fees is strictly prohibited.
- Loitering is prohibited, where it is determined by CCOB employees to be in conflict with the enjoyment of the facilities/programs by other patrons.
- Shirts and shoes are required in all areas of the facilities except for locker rooms, pools, and adjacent wet areas. Clothing with inappropriate language or images is not acceptable.
- Violations of any federal, state or local statute or ordinance are not allowed in the Facilities or Programs.
- Patrons 6 years of age or less must be accompanied, and directly supervised, by a paying adult, 18 years of age or older. We recommend patrons 7 years of age to 12 years of age are accompanied by a parent, older sibling, or other responsible individual designated by the parent.
- All users of the CCOB Recreation Services facilities and/or programs shall understand and comply with the Code of Conduct.
- There is a zero tolerance policy for violations of this Code of Conduct.
- Violations of the Code of Conduct may result in suspension or removal from the facility or program.

Sanctions:

- Sanctions for behavior violations can range from verbal or written warning to a permanent ban from CCOB Recreation Facilities or Programs. CCOB staff has "discretionary power" in determining suspensions, penalties, or rule interpretations.
- Anyone ejected from the facility, game, or league must leave the property immediately or law enforcement will be called.
- All suspensions carry an automatic probation period. Once a patron has been placed on probation, their conduct will be evaluated throughout the remainder of the year. Further conduct violations will result in a minimum suspension up to being banned from the facility or program.
- In certain circumstances CCOB staff reserve the right to suspend services to an individual or family for a minimum of 90 days.

DUE PROCESS:

- All suspensions or removals are subject to review by CCOB Recreation Services Staff.
- Appeals of final suspensions or removals may be made in writing to the Director of Parks, Recreation, and Senior Services and must be submitted within 10 business days after the suspension or removal.